Salaried Retiree of Delphi Corporation Debtors and Debtors-in-Possession

UNITED STATES BANKRUPTCY COURT SOUTHERN DISTRICT OF NEW YORK

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U.S. BANKRUPTCY COURT, SDNY

In re

Chapter 11

DELPHI CORPORATION, et al.,

Case No. 05-44481 (RDD)

Debtors.

(Jointly Administered)

LETTER TO CONTEST DELPHI'S MOTION FOR ORDER UNDER 11 U.S.C. §§ 105, 363(b)(1), AND 1108 CONFIRMING DEBTORS' AUTHORITY TO TERMINATE EMPLOYER-PAID POSTRETIREMENT HEALTH CARE BENEFITS AND EMPLOYER-PAID POST-RETIREMENT LIFE INSURANCE BENEFITS FOR CERTAIN (A) SALARIED EMPLOYEES AND (B) RETIREES AND THEIR SURVIVING SPOUSES ("SALARIED OPEB TERMINATION MOTION")

PRELIMINARY STATEMENT

I am a recent Delphi Retiree who was asked to accept a retirement package after 30+ years of loyal service since 1979. As the court knows, Delphi Corp. filed a motion with the U.S. Bankruptcy Court to discontinue healthcare and life insurance coverage for retirees. The notice also stated my Retiree Health Reimbursement Account (RHRA) would be eliminated. This account was established as part of the retirement package a couple of years ago when Delphi terminated health insurance coverage for retirees once they reach 65 years of age.

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I am contesting this motion for the following reasons:

- 1) The obligation Delphi has to provide health care coverage for retirees is time limited. Coverage for retirees is stopped when they reach age 65. And, retirees hired after 1992 do not receive health care coverage in retirement.
- 2) People hired after December 31, 1992 knew they would not receive health care coverage in retirement when they hired in so they have had time to plan for health care in retirement. People such as myself who were hired in the 60's, 70's or 80's were told by the company that we would receive health care coverage in retirement and now have no time to plan for providing ourselves and families with health care coverage after retirement. People who have already retired are in an even worse situation. It will cost some of them more than a third of their fixed income to continue their coverage.
- 3) The motion made by Delphi is for <u>permanent</u> elimination of health care benefits for salaried people who were promised this coverage when they retire. When the company recovers and the executives are receiving bonuses, it makes sense to me that the company would honor its commitment to provide health care coverage to the salaried employees who were promised coverage.

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SUMMARY

I am a Loyal Delphi Retiree who hired into the company under GM in 1979 and dedicated my

working career to making GM and then Delphi the best company I could. I would appreciate some

level of loyalty from my company.

I understand the extraordinary difficult economic times that the company, as well as the

automotive industry faces. Sacrifices are being made now and more will be necessary. If health care

coverage for retirees needs to be temporarily modified to help ensure the company's survival, then that

is what we need to do. For example, co-pays, deductibles and/or premiums could be temporarily raised.

However, I believe the permanent elimination of health care coverage for salaried retirees that were

promised this coverage is not justified.

I appreciate the court taking the time to consider my argument and respectfully ask that you not

approve Delphi's motion to terminate health coverage for salaried retirees.

Dated:

Kokomo, Indiana

February 10, 2009

Jorja J. Peterson 3408 Woodhaven Tr Kokomo, Indiana 46902

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